

## **Henderson Group plc**

### **Shareholder Communication Policy**

#### **Electronic Communications**

In addition to satisfying its obligations under the Listing Rules of the UKLA and the ASX by releasing material to the stock exchanges in the UK and Australia, Henderson Group uses electronic means to ensure that shareholders have access to a comprehensive range of current and historical information. The following information is available on the 'Group' section of the website [www.henderson.com](http://www.henderson.com):

- All relevant announcements made to the market are posted on the website as soon as possible after they have been released to the stock exchanges. An archive of announcements made since the Company listed in December 2003 is available on the website;
- Current and historical annual reports;
- Financial reports and associated briefing material. Historical financial data from 2003, when the Company listed, to the most recent financial reporting period is available on the website ;
- Notice of meeting, addresses and a summary of the question and answer session at each General Meeting of the Company;
- A financial calendar of key events (past and future);
- Where practicable, briefing sessions of full year and interim results and other major events conducted via a teleconference and webcast facility. Advance notice of webcasts and details of teleconferences are included in material released to the stock exchanges. This allows participants (shareholders and analysts) to pose questions to the presenter(s). The webcasts are archived for at least 12 months from the date of the briefing.

Henderson Group's preferred method of making company information available to shareholders is via its website. Shareholders are notified, by email or by letter, when information such as the annual report or a notice of general meeting is posted to the website. However, shareholders can elect to receive these documents in hard copy.

#### **Participation in General Meetings**

As a Jersey incorporated company tax resident in Ireland, Henderson Group holds its General Meetings in Ireland. However, as a significant number of shareholders are resident in Australia, each meeting is simultaneously broadcast to a venue in Sydney, Australia so that shareholders there can also attend and participate. The Board will continue to review this approach, taking into account the meeting attendance in both Ireland and Sydney, the extra costs associated with the additional venue and the emerging opportunities for participation by electronic means.

Shareholders can watch the proceedings of General Meetings via live webcast.