

GLOSSARY

1H06

Six months ended 30 June 2006

1H07

Six months ended 30 June 2007

1H08

Six months ending 30 June 2008

1Q08

Three months ending 31 March 2008

2H05

Six months ended 31 December 2005

2H06

Six months ended 31 December 2006

2H07

Six months ended 31 December 2007

4Q08

Three months ending 31 December 2008

FY06

Twelve months ended 31 December 2006

FY07

Twelve months ended 31 December 2007

AGM

Annual General Meeting

AMP

AMP Limited

ASX

Australian Securities Exchange

AUM

Assets under management

BAYE

Buy As You Earn Share Plan

Board

The board of directors of Henderson Group plc

BP

Banco Popolare Gruppo Bancario

BPI

Banca Popolare Italiana

bps

Basis points

BPVN

Banco Popolare di Verona e Novara

CDI

CHESS Depositary Interest representing one ordinary share. These are quoted on the ASX

CDO

Collateralised Debt Obligation

CHESS

Clearing House Electronic Subregister System

Company

Henderson Group plc

Corporate Office or Corporate

Henderson Group plc excluding Henderson Global Investors

Cost to income ratio

Total expenses divided by total income

CSO

Collateralised Synthetic Obligation

DEP

Deferred Equity Plan

Directors

The directors of Henderson Group plc

Discontinued operations

Life Services business, Towry Law International and Towry Law UK

EGM

Extraordinary General Meeting

ESOP

Employee Share Ownership Plan

EU

European Union

Hedge funds

Hedge funds including Absolute Return Funds

Henderson Global Investors or Henderson

Henderson Global Investors (Holdings) Plc and its subsidiaries

Henderson Group or Group

Henderson Group plc and its controlled entities

IAS

International Accounting Standard

IFRSs

International Financial Reporting Standards

LIBOR

London Interbank Offered Rate

Life Services business

The life insurance and pension books of Pearl Assurance Limited, London Life Limited, National Provident Life Limited and NPI Limited, and also includes the closed general insurance books of Pearl, the pension trustee business of Premier Pension Trustees Limited and the retirement services business operated by NPI Limited.

LTIP

Long-Term Incentive Plan

OEIC

Open-Ended Investment Company

Pearl

Pearl Group Limited and its subsidiaries, or Life Services business

RSP

Restricted Share Plan

SAYE

Sharesave scheme

Scheme

The Henderson Group Pension Scheme

SICAV

Societe d'investissement a capital variable (collective investment scheme)

SIP

Share Incentive Plan

SIPP

Self Invested Personal Pension

STI

Short-term incentive

Towry Law International

The international division (now closed) of Towry Law plc

Towry Law UK

Towry Law plc and its controlled entities, which has been sold to JS&P Holdings Limited

TSR

Total Shareholder Return

UK or United Kingdom

The United Kingdom of Great Britain and Northern Ireland

UK GAAP

Generally accepted accounting practice in the United Kingdom

US

United States of America